



## teaching excellence

<b>Accelerate Your Impact</b>	<p><b>Teaching Excellence is a required teacher development program</b> for any non-certified teachers new to their campuses and/or that have been recommended by their School Leaders to participate.</p>		
<b>Program Components</b>	<p><b>District Orientation and TE Induction -</b></p> <ul style="list-style-type: none"> <li>o YES Prep, KIPP Houston, BakerRipley, Etoile Academy, Yellowstone Academy, and Aldine ISD District Orientations (Dates to be communicated by the district)</li> <li>o Induction is an immersive 2.5-week summer training (<b>July 8th – 24th for all teachers</b>)</li> <li>o Teachers learn and immediately practice new skills with ongoing feedback</li> <li>o Teachers learn how to establish routines and procedures, set up strong classroom culture, and develop lesson plans</li> </ul> <p><b>Certification Exams and Field Based-Experiences</b></p> <ul style="list-style-type: none"> <li>o Teachers gain test preparation and support for the required TExES content exam, the Pedagogy and Professional Responsibilities exam</li> <li>o TExES content exam must be taken and passed prior to issuance of Intern Certificate</li> <li>o 30 hours of Field Based Experiences completed prior to issuance of Intern Certificate (15 hours must be completed in-person and 15 via video)</li> <li>o ESL Supplemental is available for preparation and test approval for teachers or districts wanting it</li> <li>o Core EC – 6, Core 4 – 8, ELAR 4 – 8, and Social Studies 4 – 8 require preparation and passage of the new Science of Teaching Reading Exam</li> </ul> <p><b>All TE Professional Learning Saturdays (once a month throughout Year 1) and Professional Learning Modules</b></p> <ul style="list-style-type: none"> <li>o Courses are taught by master teachers and Instructional Coaches</li> <li>o PLS focuses on content pedagogy and provides targeted support based on instructional needs coaches identify</li> <li>o Professional Learning Modules (PLM) provide individualized, online, learning opportunities that reinforce in-person professional learning and application in the classroom</li> </ul> <p><b>One-on-one Instructional Coaching (throughout Year 1 during school day)</b></p> <ul style="list-style-type: none"> <li>o Instructional coaches observe teachers, provide support with lesson-planning, collaborate with data analysis, and co-observe high performing teachers throughout the year</li> <li>o Coaches collaborate with campus administrators to ensure streamlined support</li> <li>o Teachers receive a high impact touchpoint (e.g. classroom observation, planning meeting, etc.) and a coaching debrief every 1.5 weeks throughout the school year</li> </ul>		
<b>Financial Investment</b>	<p><b>Total cost of Program is \$8,750</b></p> <ul style="list-style-type: none"> <li>o Cost to Teacher \$5,550 (<i>paid through payroll deduction</i>)</li> <li>o Remaining cost is covered by your campus/district (\$3,250)</li> </ul> <p><b>Additional Certification Costs:</b></p> <ul style="list-style-type: none"> <li>o TExES Test (\$116) – to be completed PRIOR to Summer Induction</li> <li>o National Criminal History Check - (\$10)</li> <li>o Fingerprinting (~\$50)</li> <li>o PPR Test - (\$116)</li> <li>o Science of Teaching Reading Test (\$116) (required for Core-4-8, Core EC-6, ELAR and Social Studies 4 – 8)</li> <li>o Probationary/Intern Certificate – (\$78)</li> <li>o Standard Certificate - (\$78)</li> </ul> <p><i>*extra fees may apply if certification is delayed</i></p>		
<b>Approved Certification Offerings</b>	<ul style="list-style-type: none"> <li>• Art (Grades EC-12)</li> <li>• Bilingual Education Supplemental-Spanish (Grades NA)</li> <li>• Core Subjects (Grades 4-8)</li> <li>• Core Subjects (Grades EC-6)</li> <li>• Dance (Grades 6-12)</li> <li>• English Language Arts and Reading (Grades 4-8)</li> <li>• English Language Arts and Reading (Grades 7-12)</li> </ul>	<ul style="list-style-type: none"> <li>• English as a Second Language Supplemental (Grades NA)</li> <li>• History (Grades 7-12)</li> <li>• Languages Other Than English - French (Grades EC-12)</li> <li>• Languages Other Than English - Mandarin Chinese (Grades EC-12)</li> <li>• Languages Other Than English - Spanish (Grades EC-12)</li> <li>• Life Science (Grades 7-12)</li> </ul>	<ul style="list-style-type: none"> <li>• Mathematics (Grades 4-8)</li> <li>• Mathematics (Grades 7-12)</li> <li>• Music (Grades EC-12)</li> <li>• Physical Education (Grades EC-12)</li> <li>• Physical Science (Grades 6-12)</li> <li>• Science (Grades 4-8)</li> <li>• Science (Grades 7-12)</li> <li>• Social Studies (Grades 4-8)</li> <li>• Social Studies (Grades 7-12)</li> <li>• Special Education (Grades EC-12)</li> <li>• Technology Applications (Grades EC-12)</li> <li>• Theatre (Grades EC-12)</li> </ul>

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